

MILIND COLLEGE OF SCIENCE

Nagsenvana, Aurangabad - 431 002, (Maharashtra State)

FOUNDER : BODHISATVA BHARATRATNA DR. BABASAHEB AMBEDKAR
M.A., Ph.D., D.Sc. (London), LL.D. (Columbia), D.Litt. (Osmania), Barrister-at-Law

NAAC Accredited B⁺

CHAIRMAN
Dr. S.P. Gaikwad
G.C.A.M.



I/C PRINCIPAL
Dr. S.D. Rathod
M.Sc., Ph.D.



Ref. No. MCS/20 - 20 /

Date :

“Institutional Strategic Perspective Plan”

Introduction: The College prepares the strategic perspectives plan for ten years. The management of the parent Institution, The College Development Committee, The Principal, all HoDs prepares the prospective development plan. The college meeting is conducted at initial level in which prior plan of the academic year is prepared with analyzing the academic and administrative work of previous academic year. Considering it, previously the local management committee plans the strategic prospective development plan. Now, it is prepared by the NAAC steering committee and the College Development Committee. It defines several committees, it prepares the academic calendar, it finalizes the code of conducts for principal, teachers, non-teaching staff and students.

The organizational structure of the college including governing body, administrative setup, and functions of various bodies, service rules, procedures, recruitment, promotional policies as well as grievance redressal mechanism.

The governing body is led by the Chairman with co-operation of the principal, and administrative officer. All the HODs will report to Principal. The Finance officer and Administrative Officer will report to the principal.

The college prepares many committees and cells as the part of Decentralization which helps for the smooth functioning of the academic and administrative work. Few of the cells are given below:

The Institute has the following cells:

Administration Office: It takes care of administrative work, maintains records related to academic and non- academic work.

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Exam Branch cell: It takes care about examination work such as; printing of exam paper, maintaining the record of results, allotment of exam duties and exam-hall arrangement.

Women Redressal Cell: It works for gender equality and welfare of women (employees, students) under the guidance of the Committee Head. They can address their issues to solve their problems.

National Service Scheme: The College encourages students to work for the welfare of the society.

Research and Development Cell: It keeps records and updates of the faculty, informs university notifications and acts accordingly. It includes science incubation center.

Grievance Redressal Mechanism: It has women cell committee, disciplinary committee, and anti-ragging cell to receive complaints and to take action accordingly.

Anti - Ragging: The College has Anti Raging Cell to fulfill student's safety measures and squad for menace of ragging in the college and immediate action always taken against the culprit.

Sports & Games: The College has sports instructor; under his guidance our students have participated in various tournaments and won the prizes.

Placement Cell: It helps and guide students to secure jobs through placement drives conducted in the campus.

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Library Committee: The College has well developed and updated conventional library. It provides assistance/ guidance to the students to perform well in their academics.

The strategic perspectives plan from the academic year 2017-18 to 2021-22 is given below:

1. Internal committees structured for the Internal Quality Assurance.
2. The college Planned Extra Curricular activities calendar for each academic year including Sports and Cultural Activities for Intra College & inter College.
3. The college initiative for the development of skill base Programs and activities. It includes Campus Placement, Counseling to students for joining the PG Program, Career Guidance, Soft Skill Development and how to deal with competitive examination etc.
4. The college has made planned to Apply for the NAAC accreditation of cycle one.
5. To introduce science & Commerce faculties to rural students.
6. The college perspectives plan is always prepared to promote and to increase in teaching Learning Resources by updating Library & Other Supporting System, Purchasing new books as well as digitalization of Library.
7. To encourages to Teaching & Non-teaching Staff for the overall development of them self. Relieve to them for participation in Refresher courses, Orientation Courses, S.T.C.Seminars, Conferences, and Workshops.
8. The college also promotes teachers to Publish Research Papers and take part in minor & major research project.


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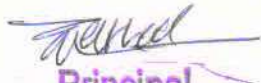
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9. The college provides different facilities the students' & tries to Increase Enrolment of Students.
10. To augment infrastructure and physical facilities.
11. To fulfill the vacant post of teaching and non-teaching under the guidelines of Affiliating University, State Government and University Grant Commission.
12. The college has to Conducting Various Courses for the Enhancement for Quality Education.
13. To introduced Bridge Course for the Students in their respective Subject.
14. To introduced Certificate Course in Respective Subject.
15. To introduced Remedial Course for Slow Learners.


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